

Leading and Building High Performance Project Teams

2 Day Seminar

Seminar Overview

Harvard professor and business consultant, Rosabeth Moss Canter, calls the team “the organizations most competitive weapon.” Team work produces increased productivity, improved decision making and problem solving, innovative marketing, better service and stronger performance. This seminar teaches individuals the fundamental tools and techniques needed to build a team that values and utilizes all members to produce successful results. Through a series of discussions, assessments and exercises participants work as a team while learning successful team building practices. Actual team issues are identified and team members use the team tool set to determine actions and solutions.

What You Will Learn:

- A process for defining your own leadership principles and guidelines.
- The know-how to align your project’s performance measurements with your organization’s vision and strategic goals in order to prepare and deliver persuasive presentations.
- Insights into how to set team performance standards, inspire and motivate project team members to be powerful problem-solvers.
- Skills to identify the multiple players and stakeholders who may impact your project’s success.
- How to . . .
 - understand the teams’ process, including ways to incorporate individual and team goals into the overall team mission,
 - communicate understanding of project requirements, and
 - build collaboration and commitment to achieve project goals.
- Ability to effectively partner with and influence relevant stakeholders, including. end-users/customers.
- A repertoire of communication strategies that support your project’s goals and situational factors such as time, information, authority, resistance, motivation, and trust.